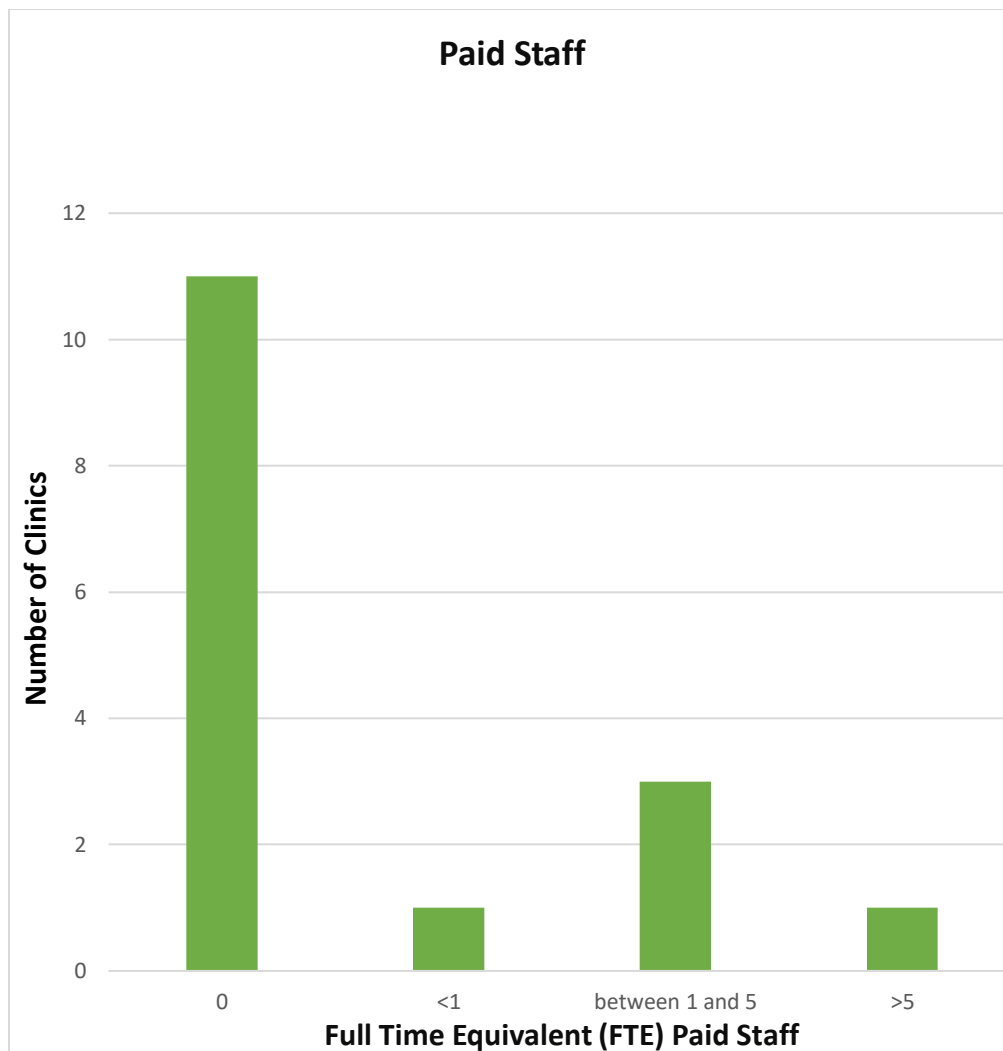


2018 Free Clinic Staffing and Compensation Overview

Thank you to everyone who contributed to the survey for this report! Please note that not all questions applied to every clinic, so the number of responses for each question is different. Data was received from a total of 17 clinics.



Overview:

- Eleven out of 17 clinics report that they do not have any paid staff.
- Most paid clinic staff are part time.
- The most common paid staff positions are executive director, clinic manager or director of patient services, volunteer coordinator, operations manager and receptionist.
- Ten out of 17 clinics report providing some benefits to staff.

Compensation for Paid Staff:

Executive Director

As Reported	Full Time Salaried Equivalent	Hourly Equivalent
\$26,400 at 30 hours/week	\$35,200	\$16.92
\$63,000	\$63,000	\$30.28
\$42,600 at 30 hours/week	\$56,800	\$27.31
\$1,000/month at 10 hours/week	\$48,000	\$23.07
\$25,000 PT	Unknown	Unknown
\$21,600	\$21,600	\$10
\$24,960	\$24,960	\$12
\$30/hour at 30 hours/week	\$62,400	\$30

Clinic Manager/Director of Patient Services/Clinic Director

As Reported	Full Time Salaried Rate	Hourly Rate
\$11,500 at 12 hours/week	\$38,333.33	\$18.43
\$22.50/hour	\$46,800.00	\$22.50
\$20/hour at 20 hours/week	\$41,600.00	\$20.00
\$32,180 PT	Unknown	Unknown

Volunteer Coordinator

As Reported	Full Time Salaried Rate	Hourly Rate
\$8,064 at 12 hours/week	\$26,880.00	\$12.92
\$18/hour at 15-20 hours/week	\$37,440.00	\$18.00

Operations Manager

As Reported	Full Time Salaried Rate	Hourly Rate
\$44,000	\$44,000	\$21.15
\$12,000	\$12,000	\$5.77

Receptionist/Administrative Assistant

As Reported	Full Time Salaried Rate	Hourly Rate
\$32,000	\$32,000.00	\$15.38
\$21/hour	\$43,680.00	\$21.00

Office Coordinator/Clinic Coordinator

As Reported	Full Time Salaried Rate	Hourly Rate
\$28,300 at 20 hours/week	\$56,600.00	\$27.21
\$22,950 at 24 hours/week	\$38,251.20	\$18.39

Other Paid Positions as Reported

Dental Hygienist	Physician	Medical Assistant	Development Director	Dental Clinic Manager	ARNP
\$35/hour	\$75/hour	\$14-\$16/hour	\$55,000	\$40,000	\$50/hour

